

M.Ed. in Special Education Mild/Moderate (Elementary/Middle Level)

CEC Assessment #3

Assessment of candidate ability to plan instruction

Teacher Candidate Work Sample

a. A brief description of the assessment and its use in the program

The Teacher Candidate Work Sample (TCWS) is completed during the **elementary/middle graduate internship**, which is the final special education experience encountered by all graduate students with a concentration in special education (SPED662). Historically, this culminating experience has spanned 8-weeks full time teaching under the supervision of a cooperating teacher certified as a teacher of elementary/middle students with mild/moderate disabilities and a supervising professor on faculty within the Department of Special Education. Since August 2009, however, all newly enrolled graduate candidates must complete a 16-week internship.

During the **elementary/middle graduate internship**, candidates are required to teach a comprehensive unit for the purpose of the TCWS. The TCWS contains six teaching processes identified by research and best practice as fundamental to improving student learning. As a reflective practitioner, the teacher candidate plans, acts, and reflects on lessons taught to inform their practice in working with students with exceptional learning needs.

Each Teaching Process of the TCWS is followed by the Task, a Prompt, and a Rubric that defines levels of performance. The Rubrics are used to evaluate the TCWS. The components of the TCWS include:

PLANNING

- Contextual factors related to the community and students to be taught;
- Learning goals and unit objectives aligned with state or district content standards;
- An assessment plan designed to assess student learning before, during and after instruction, and;
- A design for instruction;

ACTING

- Instructional decision-making that facilitates student learning;

REFLECTING

- Analysis of student learning and evaluation of self as teacher of the unit.

The TCWS is a comprehensive assessment of teacher candidate skills to plan and execute instruction. The sections of the TCWS that address ASSESSMENT OF CANDIDATE ABILITY TO PLAN INSTRUCTION are:

- **Contextual Factors**
- **Learning Goals and unit objectives**
- **Assessment Plan**
- **Design for Instruction**

b. A description of how this assessment specifically aligns with the standards it is cited for in Section III. Cite SPA standards by number, title, and/or standard wording.

Elementary/middle graduate teacher candidates develop a series of lesson plans and reflect on these plans after they are implemented with students with mild/moderate disabilities. A standard lesson plan format includes: pre-requisite skills, Rhode Island Grade Level Expectations, key concepts to be taught, assessment procedures to be utilized, and any accommodations/modifications needed to enhance learning for students with/without exceptional learning needs. The TCWS relates most directly to Council for Exceptional Children Standards 1,4,7,8 and 9 as follows:

PLANNING:

- Contextual factors related to the community and students to be taught; (CEC 1)
- Learning goals and unit objectives aligned with state or district content standards;(CEC 7, CEC8)
- An assessment plan designed to assess student learning before, during and after instruction; (CEC 8)
- A design for instruction; (CEC 4, CEC 7, CEC 8)

ACTING:

- Instructional decision-making that facilitates student learning; (CEC 7)

REFLECTING

- Analysis of student learning; (CEC 8)
- Evaluation of self as teacher of the unit. (CEC 9)

CEC STANDARD 1: FOUNDATIONS

How assessment aligns with CEC Standard #1: **Elementary/middle graduate teacher candidates** identify the *relationship of special education to the organization of the school (ICC1K3)*, the *influences of families and their role within the school (ICC1K7)* and *impact of dominant cultures within the school (ICC1K9)*. Teacher candidates describe the *potential impact of language differences, cultural differences, and values on the learning of students at the school (ICC1K10)*. The *continuum of placements* within the district and school are described (**IGC1K5, IGC1K8**) and the supports available to meet the health, behavior, communication/language and sensory needs are described (**IGC1K4**). A description of the learning needs of students with ELN, and the identification of assessments (and their limitation) that have been used to determine the characteristics of students with disabilities in their teaching placement (**ICC1K5, ICC1K6**). This standard is assessed primarily in rubric sections: *Contextual Factors*.

CEC STANDARD 4: INSTRUCTIONAL STRATEGIES

How assessment aligns with CEC Standards #4: **Elementary/middle graduate teacher candidates** provide a description of the *evidence based instructional strategies* that best support their students with exceptional learning needs (**ICC4K1, IGC4K2-6**). This includes a record of student past performance, *modifications to support each student's learning style* and the implications of each student's learning needs on their past and current performance. Teacher candidates summarize the past effective practices that support learning. These are individualized to each student's needs and may include instructional materials and strategies that foster student learning (**ICC4S3**), strategies that are most effective in generalizing skills in different learning environments (**ICC4S4**), behavioral strategies to provide student feedback and self-management (**ICC4S5**), and strategies to promote successful transitions (**ICC4S6**). Additional relevant information is described in terms of the methods to support individual students in terms of *reading, mathematics, organization, comprehension, memory, vocabulary, writing and oral language (ICC4S3-6, IGC4S2-16)*. Teacher candidates use information gathered on students to develop lessons that match their learning similarities and differences. Student needs in areas of social/behavioral awareness (**ICC4S5**), pace of learning (**IGC4S6**), problem solving (**ICC4S2**), individual student needs in areas of study skills (**IGC4S3**), reading (**IGC4S4**), mathematics (**IGC4S5**), organization (**IGC4S6**), memory (**IGC4S11**), and transitions (**ICC4S6**). Selection of adapted materials and other assistive technology (**IGC4S7**) are chosen based on the analysis of the characteristics of learners and the expectations of the environment (classroom, vocational, community). This standard is assessed under rubric sections: *Contextual Factors, Learning Goals, Design for Instruction*.

CEC STANDARD 7: INSTRUCTIONAL PLANNING.

How assessment aligns with CEC Standard #7: **Elementary/middle graduate teacher candidates** plan a unit and a series of relevant lessons to meet the individual needs of students with mild/moderate exceptional learning needs (**ICC7S10**). Teacher candidates *prepare/organize materials (ICC7S11)* and *plan instructional time (ICC7S12)* to match student needs and the school's curriculum. The lessons reflect *the scope and sequences of general and special curricula (ICC7K1)* and are linked the *Rhode Island learning expectations (ICC7K3)*. Teacher candidates develop lesson-based objectives (**ICC7S6**) that link to longer range plans (IEP goals) that are *evaluated and modify instruction in response to ongoing assessment data (ICC7S15)*. Instructional planning clearly identifies *materials chosen to support content and student learning (ICC7S8, IGC7S2)*, *social and/or behavioral learning needs (IGC7S14, ICC7S7, IGC7K1, IGC7S1)* of the intended students. Teacher candidates utilize *available technology to support student learning (ICC7K4)*. Teacher candidates design instruction that match student receptive and/or expressive communication needs (**ICC6K4, IGC6K3, IGC6S5-6**), *embedding assistive technology* as appropriate to the learners. Instructional procedures are selected to match student abilities, and involve *careful collaboration* with teacher assistants and related service personnel (**ICC7S2**). Based on their reflection, teacher candidates evaluate student learning and re-prioritize student needs (**ICC7S1**) and modify future instruction (**ICC7S13, ICC7S15**) based on evaluation results. CEC Standard #7 is assessed primarily under rubric sections: *Learning Goals and Objectives, Design for Instruction, Instructional Decision Making, and Analysis of Student Learning*.

CEC STANDARD #8: ASSESSMENT

How assessment aligns with CEC Standard # 8: Teacher candidates evaluate students continually to assess growth in academic content areas in general education curriculum, social-emotional development, and for purposes of IEP planning.

During the **elementary/middle graduate internship** in the TCWS, teacher candidates demonstrate assessment skills by selecting appropriate baseline assessments (**IGC8S2-3, IGC8S2**) considering *reliable methods of response of individuals who lack typical communication and performance abilities* (**IGC8S4**). *Records of performance are created, and data captured* (**ICC8S9**). Teacher candidates *interpret assessment results* (**ICC8S5**) in combination with *relevant background learning information* (**ICC8S1**) to determine the learning objectives that are appropriate for their students. In lesson planning and implementation, teacher candidates use student *background information* to develop criterion for acceptable performance (**ICC8S1, ICC8S5**). As the lesson progress, teacher candidates *evaluate instruction and monitor progress of individuals with exceptional learning needs* (**ICC8S8**) considering the communication/response modes for students with atypical abilities (**IGC8S4**). Teacher candidates use assessment information in program decisions (**ICC8S6**). Teacher candidates *report results effectively* (**ICC8S7**) and provide an explanation for the revisions based on assessment results (**ICC8S8, ICC8S5**). CEC Standard 8 is primarily evaluated under the TCWS rubric sections: *Learning Goals and Objectives, Assessment Plan, Design for Instruction, and Analysis of Student Learning*.

CEC STANDARD #9: PROFESSIONAL AND ETHICAL PRACTICE

How assessment aligns with CEC Standard # 9: **Elementary/middle graduate teacher candidates** are guided by the ethical and professional standards of the Council for Exceptional Children. *In the final section of their TCWS, teacher candidates self-reflect on their practice within the CEC Code of Ethics* (**ICC9S1**) and *convey their current practice and plans for future growth* (**ICC9S9, ICC9S11**). As they describe their experience, they evaluate areas of future growth to develop the highest education for individuals with ELN, (**ICC9S5**), and use language effectively to convey a clear description of their learning (**ICC9S8**). To prepare themselves for their professional role as educators, teacher candidates reflect on their areas of teaching strength and areas in need of further development and knowledge (**ICC9S10**), and plan the professional activities (**ICC9S12**) that will further improve their *commitment to providing high quality education and evidence-based practice* (**ICC9S5, ICC9S13**). They identify sources of information to further address their information needs (**ICC9S10, IGC9S1**). CEC Standard 9 is primarily evaluated under the TCWS rubric section: *Reflection on Student Teaching*.

c. A brief analysis of the data findings;

The TCWS began full implementation in Spring 2010. Overall **elementary/middle graduate teacher candidates'** (n=10) performance on the TCWS indicates their performance at the Acceptable or Target level on all indicators that challenge students on a range of CEC standards. Data are young and quite small, but no clear areas of weakness were identified in the analysis of data. Teacher candidates are required to achieve the level of "Acceptable" to graduate, and the level of Target is only provided when a student demonstrates exceptional abilities in the assessed component.

d. An interpretation of how that data provides evidence for meeting standards:

An overall analysis over the past two semesters identifies all teacher candidates performed at an acceptable level (or higher) on the Teacher Candidate Work Sample. Data of teacher candidate performance conveys that CEC standards were met by:

PLANNING

- Contextual factors related to the community and students to be taught; (CEC 1)
All teacher candidates met or exceeded standards on all indicators, and demonstrated their ability to convey responsibilities of special educators to meet the needs of students with severe disabilities, the role of assessment and the influences of assessment in identifying students, and making placement decisions within a school district and within a school, the influence of culture and families in the school, knowledge of the district's implementation of concepts of least restrictive environment in providing support to students with disabilities, and the school's implementation of positive behavior support and intervention.
- Learning goals and unit objectives aligned with state or district content standards;(CEC 7, CEC8)
All teacher candidates met or exceeded standards on all indicators, and demonstrated their ability to prioritize focus of instruction (scope and sequence), develop a plan learning plan that addresses student difference and similarities, and link the goals and objectives to standards. Identified goals and objectives were developed based on teacher candidate assessment of current student performance, utilizing assessments and procedures to capture student abilities.
- An assessment plan designed to assess student learning before, during and after instruction; (CEC 8)
All teacher candidates met or exceeded standards on all indicators, as demonstrated their ability to develop an assessment plan that is selected/modified to capture student learning consistent with the defined objectives.

Teacher candidates consider student abilities (behavior, communication, sensory, attention, prior learning, technology needs) when developing their assessment plan.

- A design for instruction; (CEC 4, CEC 7, CEC 8)
All teacher candidates met or exceeded standards on all indicators, as demonstrated their ability to plan instruction that conveyed understanding of the effective strategies to support student need, utilized resources, materials, and assistive technology to enhance student learning, and assessed student learning. Teacher candidates demonstrated self reflection to identify lesson strength and areas for change to further develop student learning. Each teacher candidate also utilized the technology that was available in their placement.

ACTING

- Instructional decision-making that facilitates student learning; (CEC 7)
All teacher candidates met or exceeded standards on all indicators, as demonstrated their ability to review their instruction, and make responsive adjustments to their instruction based on their self-reflection and group analysis. Student learning of defined objectives, behavioral support, communication, class structure, and/or materials were all areas considered by teacher candidates in decisions.

REFLECTING

- Analysis of student learning; (CEC 8)
All teacher candidates met or exceeded standards on all indicators, as demonstrated their careful analysis of student data, linking components of instruction that facilitated maximum student growth. Teacher candidates interpreted data and reported their assessment findings using strength-based language.
- Evaluation of self as teacher of the unit. (CEC 9)
All teacher candidates met or exceeded standards on all indicators. Strengths of teacher candidate performance were self-reflection of their learning and practice consistent with CEC standards during their experience. Another relative strength was demonstration of teacher candidate's plans for professional growth to improve practice.

CEC Assessment #3

Assessment of candidate ability to plan instruction GUIDANCE AND RUBRIC FOR TEACHER CANDIDATE WORK SAMPLE

Overview of FSEHD Teacher Candidate Work Sample (TCWS)

The Vision

Teacher candidates will design a Teacher Candidate Work Sample (TCWS) centered on an instructional unit that provides evidence of their ability to facilitate student learning by:

- Using information about the learning-teaching context and student individual differences to set learning goals and plan instruction and assessment.
- Setting significant, challenging, varied, and appropriate learning goals and unit objectives.
- Using multiple forms of assessment aligned with learning goals to assess student learning before, during, and after instruction.
- Designing instruction for specific unit objectives, student characteristics and needs, and learning contexts.
- Using regular and systematic evaluations of student learning to make instructional decisions.
- Using assessment data to profile student learning and communicate information about student progress and achievement.
- Reflecting on his or her instruction and student learning in order to improve teaching practice and increase student motivation and achievement.

The Assignment

During Student Teaching, candidates are required to teach a comprehensive unit for the purpose of the TCWS. The TCWS contains six teaching processes identified by research and best practice as fundamental to improving student learning. These six teaching processes fit into the FSEHD Conceptual Framework themes of Knowledge, Pedagogy, Diversity, and Professionalism. As a reflective practitioner, the teacher candidate also plans, acts, and reflects to inform practice.

Each Teaching Process of the TCWS is followed by the Task, a Prompt, and a Rubric that defines various levels of performance. The Rubrics are used to evaluate the TCWS. The prompts/directions/tips support the construction of the TCWS.

The components of the TCWS include*:

PLANNING

- Contextual factors related to the community and students to be taught;
- Learning goals and unit objectives aligned with state or district content standards;
- An assessment plan designed to assess student learning before, during and after instruction, and;
- A design for instruction;

ACTING

- Instructional decision-making that facilitates student learning;

REFLECTING

- Analysis of student learning and evaluation of self as teacher of the unit.

The final component of the TCWS is a comprehensive reflection on the overall Student Teaching experience and a plan for future professional development.

Examples of units might include:

- The writing process in a special education placement;
- A poetry unit in an elementary classroom for language arts;
- Linear equations unit in a middle school mathematics classroom;
- The solar system in a science classroom;
- The short story as a literary genre in middle/secondary English;
- Tobacco prevention in a health education class.

Teaching Processes Assessed by the TCWS

The following Teaching Processes and Indicators are adapted from the Renaissance Candidate Work Sample.

Process 1: Contextual Factors

The candidate uses information about the learning-teaching context and student individual differences to set learning goals, plan instruction and assess learning.

- Demonstrates knowledge of district, community, school, and classroom factors
- Presents knowledge of characteristics of class members
- Describes knowledge of students' skills and prior learning
- Demonstrates knowledge of characteristics of specific students and approaches to differentiate learning
- Includes implications for instructional planning and assessment

Process 2: Learning Goals

The candidate sets significant, challenging, varied and appropriate learning goals and unit objectives.

- Sets unit learning goals and unit objectives
- Aligns unit objectives with national, state or local standards
- Selects unit objectives that are significant, challenging and varied
- Describes unit objectives clearly
- Chooses unit objectives that are appropriate for students
- Provides a coherent rationale for teaching the unit

Process 3: Assessment Plan

The candidate uses multiple forms of assessment aligned with unit objectives to assess student learning throughout the unit.

- Includes multiple forms of assessment
- Aligns unit objectives and assessments
- Justifies assessment methods
- Adapts assessments based on the individual needs of students
- Provides visual organizer of assessment plan
- Demonstrates technical soundness
- Provides a rationale for the assessment plan

Process 4: Design for Instruction

The candidate designs instruction as is required in the particular program in order to meet broad learning goals and specific unit objectives. The design takes into account student characteristics and needs, learning contexts, and standards of the discipline. (Candidates should use the lesson plan that follows)

- Aligns instruction with Learning Goals and Unit Objectives
- Demonstrates accurate representation of content
- Includes lesson and unit structure
- Uses a variety of instructional strategies and techniques
- Uses contextual information and data to select appropriate and relevant activities, assignments and resources
- Uses technology
- Articulates intended behavior, social interaction, and student engagement

Process 5: Instructional Decision-Making

The candidate uses ongoing analysis of student learning to make instructional decisions.

- Rethinks plans for a group of students
- Modifies plans for a group of students based on analysis of student learning
- Explains the modifications made for a group of students (re: learning goals & unit objectives)
- Rethinks plans for an individual student
- Modifies plans for an individual student based on analysis of student learning
- Explains the modifications made for an individual student (re: learning goals & unit objectives)

Process 6: Analysis of Student Learning

The candidate uses assessment data to profile student learning, communicate information about student progress and achievement, and evaluate his/her own teaching.

- Aligns analysis with selected unit objectives
- Presents graphs accurately and clearly
- Includes evidence of impact on student learning
- Describes insights on effective instruction and assessment
- Evaluates own role and describes implications for future teaching

Final TCWS Component: Candidate Reflection on Student Teaching Experience

Reflective practitioners continually and consciously evaluate their choices and actions.

- Describes learning gained in the Student Teaching experience.
- Connects RIPTS and SPA standards to Student Teaching experience.
- Connects FSEHD Conceptual Framework to Student Teaching experience.
- Provides plans for professional development

LESSON PLAN TEMPLATE
DEPARTMENT OF SPECIAL EDUCATION

Teacher Candidate's Name _____ Date _____

Lesson Content Area:

Objectives of the lesson:

Aligned with Content Standards (list standard(s) and description)

Brief description of individuals (students and professionals) involved in the lesson

Materials/Resources used in the lesson:

A brief sequence of lesson including induction, lesson body, and closure

1. Induction:

2.

3.

4.

5. Closure:

Differentiation of instruction to meet student needs:

Assessment plan for each stated objective:

Supports for Positive Learning Environment (Classroom Climate)

Describe use of Technology (if applicable) in lesson development, implementation and/or student involvement in technology.

Reflection of Lesson (maximum 2 pages)

Describe how decisions were made for lesson planning and implementation

Discuss the strengths and weaknesses of the lesson and generate appropriate ideas for possible improvements

Analyze/assess student engagement

Analyze/assess progress toward meeting in identified lesson objectives

Analyze/assess classroom management issues

Describe how the demeanor, actions and reactions of participants (students/teacher candidate) affect the classroom climate and individual students.

Identify concrete goals to focus on for future lessons.

TEACHER CANDIDATE WORK SAMPLE RUBRIC
Contextual Factors Rubric

Teaching Process: The candidate uses information about the learning/teaching context and student individual differences to set learning goals and unit objectives, plan instruction and assess learning.

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Part I: The Macro Context				
Knowledge of District, Community, and School (RIPTS 1) ICC1K3, 7, 9-10 IGC1K4,5,8 ICC2K3-4, ICC3K3	Candidate displays minimal, irrelevant, or biased knowledge of the characteristics of the district, community, school, and classroom.	Candidate displays a general understanding of the characteristics of the district, community, and school that may affect learning.	Candidate displays a comprehensive understanding of the characteristics of the district, community, and school that may affect learning, including cultural, linguistic, environmental, and family characteristics.	
Part II: The Micro Context				
Physical Classroom (RIPTS 6) (CEC 5)	Candidate displays minimal, irrelevant, or biased knowledge of the physical classroom, including available technology and resources, rules and routines, grouping patterns, social climate, and scheduling.	Candidate displays a general understanding of the characteristics of the physical classroom, including available technology and resources, rules and routines, grouping patterns, social climate, and scheduling.	Candidate displays a comprehensive understanding of the characteristics of the physical classroom, including available technology and resources, rules and routines, grouping patterns, social climate, and scheduling. Candidate identifies behavior management strategy, routines, and positive intercultural supports.	
Knowledge of Characteristics of Class Members (RIPTS 4) ICC3K1-3; IGC3K1-3 (as appropriate)	Candidate displays minimal, stereotypical, or irrelevant knowledge of characteristics of class members and how it may affect learning.	Candidate displays a general understanding of characteristics of class members and how it may affect learning.	Candidate displays a thorough and explicit understanding of characteristics of class members and how it may affect learning. Candidate identifies exceptional conditions, medical conditions, hearing/vision impairments, auditory processing issues.	
Knowledge of Students' Skills And Prior Learning (RIPTS 3) ICC3K1-2 ICC1K5-6	Candidate displays little or irrelevant knowledge of students' skills and prior learning.	Candidate displays a general understanding of students' skills and prior learning that may affect learning in the current context.	Candidate displays a thorough and explicit understanding of students' skills and prior learning that may affect learning in the current <u>and future</u> contexts. Candidate identified the impact on learners' academic, social abilities, attitudes, interests and values.	
Knowledge of Characteristics of Specific Students and Approaches to Differentiate Learning (RIPTS 4) ICC4K1, IGC4K2-6 IGC1K7, 9, ICC3K2 IGC3K1-3	Candidate displays minimal, stereotypical, or irrelevant knowledge of characteristics of specific students and approaches to learning (e.g., interests, abilities/disabilities, learning styles/ modalities).	Candidate displays a general understanding of characteristics of specific students and approaches to learning (e.g., interests, abilities/disabilities, learning styles/ modalities).	Candidate displays a thorough and explicit understanding of characteristics of specific students and approaches to learning for the individual student. (e.g., specialized materials, behavioral prevention/ intervention strategies, abilities and disabilities, learning styles/ modalities)	

TEACHER CANDIDATE WORK SAMPLE RUBRIC

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Part III: Instructional Implications				
Implications for Instructional Planning and Assessment (RIPTS 4) ICC4S3-6 IGC4S2-16 (as appropriate to students) IGC1K9	Candidate does not provide implications for instruction and assessment based on student individual differences and district, community, school, and classroom characteristics OR provides inappropriate implications.	Candidate provides general implications for instruction and assessment based on student individual differences and district, community, school, and classroom characteristics.	Candidate provides specific implications for instruction and assessment based on student individual differences and district, community, school, and classroom characteristics, laws and policies. Candidate identifies instructional strategies, self-understanding, assistive technology, health policies, behavioral supports provided.	
Organization, Readability, Spelling, and Grammar (RIPTS 8)	This section is unorganized, difficulty to read, and/or has many spelling and/or grammar errors. Unprofessional presentation.	This section is organized, readable, and uses appropriate spelling and grammar. Contains few errors. Adequate presentation.	This section is well-organized, readable, and uses appropriate spelling and grammar. Highly professional presentation.	

TOTAL _____/42

Comments:

TEACHER CANDIDATE WORK SAMPLE RUBRIC
Learning Goals and Unit Objectives Rubric

Teaching Process: The candidate sets significant, challenging, varied and appropriate learning goals and unit objectives. Addresses CEC Standard 7-Instructional Planning.

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Part I				
Learning Goals (RIPTS 2) ICC7K2 ICC7S1	Learning goals do not reflect the big ideas and outcomes of the unit. They are less than significant, challenging, varied and appropriate.	Learning goals reflect the big ideas and outcomes of the unit. They are somewhat significant, challenging, varied and appropriate.	Learning goals reflect the big ideas and outcomes of the unit. They are significant, challenging, varied and appropriate. Candidate's goals mirror the scope and sequence of general curricula.	
Part II				
Alignment with National, State or Local Standards (RIPTS 2) ICC7K3	Unit objectives are not aligned with national, state or local standards.	<i>Some</i> unit objectives are aligned with national, state or local standards.	<i>Most</i> of the unit objectives are explicitly aligned with national, state or local standards.	
Classification of Unit Objectives (RIPTS 5) ICC7S1	Unit objectives are not significant, challenging, or varied.	<i>Some</i> unit objectives are somewhat significant, challenging, and varied.	<i>All</i> unit objectives are significant, challenging, and varied, and prioritized based on individual needs.	
Clarity (RIPTS 8) ICC7S6 ICC8S4 ICC8S8-9 IGC8S3-4	Unit objectives are not stated clearly and are activities rather than learning outcomes.	<i>Some</i> of the unit objectives are clearly stated as learning outcomes.	<i>Most</i> of the unit objectives are clearly stated as learning outcomes to evaluate instruction, capture, and monitor progress of students.	
Appropriateness For Students (RIPTS 3) IGC8S3	Unit objectives are not appropriate for the development, pre-requisite knowledge, skills, experiences, or other student needs. Few unit objectives will move students towards meeting learning goals.	<i>Some</i> unit objectives are appropriate for the development, pre-requisite knowledge, skills, experiences, and other student needs. Some unit objectives will move students towards meeting learning goals.	<i>Most</i> unit objectives are appropriate for the development, pre-requisite knowledge, skills, experiences, and other student needs. Most unit objectives will move students towards meeting learning goals. Candidates use appropriate assessments, adapted to the unique sensory, physical, communication needs of the students.	

TEACHER CANDIDATE WORK SAMPLE RUBRIC

Part III				
<p>Rationale / Purpose (RIPTS 4) IGC8S2-4</p>	<p>A superficial statement of rationale is included. The rationale requires more detail to explain why this unit is important to teach to the intended population. Explanation of appropriateness of objectives is superficial or inaccurate.</p>	<p>A statement of rationale is included. The rationale partially explains why this unit is important to teach to the intended population. Explanation of appropriateness of objectives is clear and somewhat accurate.</p>	<p>A clearly written, rich statement of rationale is included. The rationale explains why this unit is important to teach to the intended population. Explanation of appropriateness of objectives is rich, insightful and mostly accurate. Candidate justifies program/ unit, integrates social, life skills, consideration of student age, and includes focus on communication needs.</p>	
<p>Organization, Readability, Spelling, and Grammar (RIPTS 8)</p>	<p>This section is unorganized, difficulty to read, and/or has many spelling and/or grammar errors. Unprofessional presentation.</p>	<p>This section is organized, readable, and uses appropriate spelling and grammar. Contains few errors. Adequate presentation.</p>	<p>This section is well-organized, readable, and uses appropriate spelling and grammar. Highly professional presentation.</p>	

TOTAL _____/42

Comments:

TEACHER CANDIDATE WORK SAMPLE RUBRIC
Assessment Plan Rubric

Teaching Process: The candidate uses multiple forms of assessment aligned with unit objectives to assess student learning throughout the unit. Addresses CEC Standard 8: Assessment

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Part I: Visual Organizer				
Visual Organizer Format (RIPTS 9) ICC8S8-9 IGC8S1-4	The organizer does not clearly present: <ul style="list-style-type: none"> • how the objectives are lined up with the assessments; and/or • the justification for the method of each assessment; and/or • any appropriate adaptations of the assessments. 	The organizer clearly presents: <ul style="list-style-type: none"> • how <i>some</i> of the objectives are lined up with the assessments; and/or • the justification for the method of some assessments is incomplete or inappropriate; and/or • some assessment adaptations are missing or inappropriate. 	The Candidate clearly presents: <ul style="list-style-type: none"> • how <i>all</i> the objectives are lined up with the assessments; and • the justification for the method of all assessments; and • appropriate adaptations for all assessments within this context with these students Candidate's identified objectives align with students' learning needs, and accommodate unique abilities.	
Multiple Forms of Assessment (RIPTS 9) ICC8S8-9 IGC8S1-4	The assessment plan: includes only one assessment form; does not assess students before, during, or after instruction.	The assessment plan: includes multiple forms of assessment; <i>some</i> are performance-based; and assess before, during, and after instruction.	The assessment plan includes multiple forms of assessment that assesses student performance before and after instruction. Assessment may include observation or analysis of student work, as appropriate for students.	
Alignment of Unit Objectives and Assessments. (RIPTS 9) ICC8S3 ICC8S8-9 IGC8S1-4	<i>Very few or none</i> of the objectives: are aligned with the overall assessment plan: <i>none of the</i> assessments are congruent with objectives in terms of content and cognitive complexity.	<i>Some</i> of the objectives: are aligned with the overall assessment plan: <i>some</i> assessments are congruent with objectives in terms of content and cognitive complexity.	<i>Most/all</i> of the objectives: are aligned with the overall assessment plan; <i>all</i> assessments are congruent with the objectives in terms of content and cognitive complexity. Candidate's records identify specific areas of student growth/difficulty. Technology is used when appropriate to the assessment task.	
Rationale for Assessment Choices (RIPTS 9) ICC8S8-9 IGC8S1-4	Assessment choices do not match the unit objectives/context or, there is no evidence that unit objectives or student characteristics played a part in determining assessment method.	Assessment choices somewhat match the unit objectives/context seems adequate, but this information has to be inferred or searched for; or, some of the methods might be improved.	Assessment choices match the unit objectives/ context; the rationale for the choice mentions the unit objective and/or student characteristics.	
Adaptations Based on the Individual Needs of Students (RIPTS 4) ICC8S8-9 IGC8S1-4	Candidate does not adapt assessments at all or adaptations are limited in scope to meet the individual needs of students; these assessments are inappropriate.	Candidate makes adaptations to <i>some</i> assessments that are appropriate to meet the individual needs of <i>some</i> students.	Candidate makes adaptations to <i>most/all</i> assessments that are appropriate to meet the individual needs of <i>all</i> students.	

TEACHER CANDIDATE WORK SAMPLE RUBRIC

Part II: Narrative				
Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Rationale for Assessment Plan (RIPTS 9) ICC8S8-9 IGC8S1-4	Provides an inadequate statement about pre, formative, and summative assessments and their appropriateness for measuring learning within this context with these students.	Provides adequate statement about pre, formative, and summative assessments and their appropriateness for measuring learning within this context with these students.	Candidate provides clear and insightful statement about pre, formative, and summative assessments and their appropriateness for measuring learning within this context with these students.	
Scoring Procedures (RIPTS 9) ICC8S8 IGC8S3	Scoring procedures are absent or inaccurate; items or prompts are poorly written; directions or procedures are confusing to students	<i>Some</i> scoring procedures are explained; items or prompts are clearly written; <i>some</i> directions or procedures are clear to students	<i>Most/all</i> scoring procedures are explained; <i>all</i> items or prompts are clearly written; <i>all</i> directions or procedures are clear to students	
Organization, Readability, Spelling, and Grammar (RIPTS 8)	This section is unorganized, difficulty to read, and/or has many spelling and/or grammar errors. Unprofessional presentation.	This section is organized, readable, and uses appropriate spelling and grammar. Contains few errors. Adequate presentation.	This section is well-organized, readable, and uses appropriate spelling and grammar. Highly professional presentation.	

TEACHER CANDIDATE WORK SAMPLE RUBRIC
Design for Instruction Rubric

Teaching Process: The candidate designs instruction as is required in the particular program in order to meet broad learning goals and specific unit objectives. The design takes into account student characteristics, needs, learning contexts, and standards of the discipline.

Addresses CEC Standards 4- Instructional Strategies, 7-Instructional Planning, 8-Assessment

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Use of Pre-Assessment Data (RIPTS 8) ICC8S1,5,6,8	Pre-assessment data is presented but the format is difficult to navigate. A clear explanation of how pre-assessment data influenced instructional design is lacking.	Pre-assessment data is presented in an organized format. A clear explanation of how pre-assessment data influenced instructional design is lacking.	Pre-assessment data is presented in an organized, detailed format. A rich, insightful explanation of how pre-assessment data influenced instructional design is provided. Background information and baseline data clearly inform criterion for acceptable performance in lesson.	
Unit Visual Organizer (RIPTS 2)	The visual organizer is difficult to navigate. The lessons within the unit are not logically organized (e.g., sequenced).	An organized visual organizer is provided. Most of the lessons within the unit are logically sequenced. Lessons appear to be somewhat useful in moving students toward achieving the learning goals.	An organized, detailed visual organizer is provided. All lessons within the unit are logically sequenced. Lessons are useful in moving students toward achieving the learning goals.	
Lesson Plan CEC Standard Links	<p>CEC 7: INSTRUCTIONAL PLANNING</p> <p>1-Description of Lesson (ICC7S10) 2-Link to standards (ICC7K2-3) 3-AT used (ICC7K4, IGC7S4) 4-Adapt.Materials & Equipment ICC7S8, IGC7S2 Technology ICC7K4, IGC7S4 Behavioral Supports, Visual/Hearing supports (IGC7S14, IGC7K1, IGC7S1)</p> <p>5- Plan of support for paraeducators and related service professionals (ICC7S2) if applicable</p> <p>CEC 4- INSTRUCTIONAL STRATEGIES</p> <ul style="list-style-type: none"> • ICC4S3- Adapts instruction based on characteristics of students. • ICC4S2 -Teach problem solving • ICC4S5- teach student to self-awareness/control, PBIS strategies 			
	<p>6-Embedded Aug. com. To support learning ICC6K4, IGC6K3; IGC6S-S5 (as appropriate) 7-Prerequisite skills used to guide instruction (ICC7S1) 8-Links to IEP objectives (academic, social, communication, transition domains) ICC7S7, IGC7S6 (transition, independent living, career education) As appropriate to student's IEP/age 9-Assessment (CEC #8) 10-Reflection of Lesson (ICC7S13)</p> <ul style="list-style-type: none"> • Process and lesson implementation • Student academic skill development, expanded core curriculum, communication/social skills/DL skills <p>IGC4S7-AT/adaptations IGC4S13- teach across curricula Adapts instruction as appropriate to meet student needs in:</p> <ul style="list-style-type: none"> • Study skills (IGC4S3) • Reading Challenges (IGC4S4) • Mathematics (IGC4S5) • Organization (IGC4S6) • Behavior (IGC4S9) • Memory (IGC4S11) • Transitions (ICC4S6) 			

TEACHER CANDIDATE WORK SAMPLE RUBRIC

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Lesson Plans (RIPTS 2)	<p>Lesson plans are missing required components.</p> <p>Candidate’s use of content appears to contain numerous inaccuracies.</p> <p>Content seems to be viewed more as isolated skills and facts rather than as part of a larger conceptual structure.</p> <p>Instruction incorporates little variety of instructional strategies and techniques across instruction, activities, assignments, and resources.</p> <p>Heavy reliance on textbook or single resource (e.g., work sheets).</p>	<p>Lesson plans contain required components.</p> <p>Candidate’s use of content appears to be mostly accurate.</p> <p>Shows some awareness of the big ideas or structure of the discipline.</p> <p>Instruction incorporates some variety of instructional strategies and techniques across instruction, activities, assignments, or resources.</p> <p>Some reliance on textbook, some variety of resources.</p>	<p>Candidate develops lesson plans that contain required components in rich detail.</p> <p>Candidate’s use of content appears to be accurate.</p> <p>Focus of the content is congruent with the big ideas or structure of the discipline.</p> <p>Instruction incorporates a significant variety of instructional strategies and techniques across instruction, activities, assignments, and/or resources.</p> <p>The use of a variety of resources makes a clear contribution to learning</p>	
Alignment with Learning Goals and Unit Objectives (RIPTS 2) ICC7K2-K3	<p>Few lessons are explicitly linked to unit objectives.</p> <p>Few learning tasks, assignments and resources are aligned with unit objectives.</p> <p>Not all unit objectives are covered in the design.</p>	<p>Most lessons are explicitly linked to unit objectives.</p> <p>Most learning tasks, assignments and resources are aligned with unit objectives.</p> <p>Most unit objectives are covered in the design.</p>	<p>All lessons are explicitly linked to unit objectives.</p> <p>All learning tasks, assignments and resources are aligned with unit objectives.</p> <p>All unit objectives are covered in the design.</p>	
Classroom Climate (RIPTS 6) ICC5S1 ICC5S4-5 ICC5S10,11	<p>Candidate does not articulate how s/he will create a supportive learning environment that encourages appropriate standards of behavior, positive social interaction, active engagement in learning, and self-motivation for all students.</p>	<p>Candidate articulates plans in which some aspects contribute to a supportive learning environment that encourages appropriate standards of behavior, positive social interaction, active engagement in learning, and self-motivation for all students.</p>	<p>Candidate consistently articulates plans that are likely to create a supportive learning environment that encourages appropriate standards of behavior, positive social interaction, active engagement in learning, and self-motivation for all students.</p>	

Comments

TEACHER CANDIDATE WORK SAMPLE RUBRIC

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Use of Technology (RIPTS 2) ICC7S8 specialized materials ICC7K4 IGC5S2, IGC4S7 Identifies Assistive technology use	Technology is inappropriately used OR candidate does not use technology or provide a rationale for its omission. A description of how planning and/or instruction could be enhanced with the use of technology is absent.	Candidate uses technology appropriately. Technology contributes to teaching and learning. OR Candidate provides a clear rationale for omission of technology AND describes how planning and/or instruction could be enhanced with the use of technology. Candidate includes some additional description of adapted materials, positioning devices, assistive technology (low tech and/or high tech), augmentative communication, computers to support learning	Candidate consistently integrates appropriate technology. Use of technology makes a significant contribution to teaching and learning. Candidate Includes adapted materials, positioning assistive technology (low tech and/or high tech), augmentative communication, computers to support learning	
Organization, Readability, Spelling, and Grammar (RIPTS 8)	This section is unorganized, difficulty to read, and/or has many spelling and/or grammar errors. Unprofessional presentation.	This section is organized, readable, and uses appropriate spelling and grammar. Contains few errors. Adequate presentation.	This section is well-organized, readable, and uses appropriate spelling and grammar. Highly professional presentation.	

TOTAL _____/42

Comments:

TEACHER CANDIDATE WORK SAMPLE RUBRIC

Instructional Decision-Making Rubric

Teaching Process: The candidate uses on-going analysis of student learning to make instructional decisions. Addresses CEC Standard 8- Assessment and CEC Standard 7: Instructional Planning

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Part I				
Rethinking Your Plans for a Group of Students (RIPTS 3) ICC8S8, ICC7S6, ICC7S13,ICC7S15	Instructional decisions lack evidence that support the need for a change in plans; are inappropriate and not pedagogically sound.	Instructional decisions show <i>some</i> evidence that support the need for a change in plans; are appropriate and pedagogically sound.	Candidate’s Instructional decisions show <i>significant</i> evidence that support the need for a change in plans; are appropriate and pedagogically sound.	
Revisions for a Group of Students Based on Analysis of Student Learning (RIPTS 4) ICC8S8, ICC7S6, ICC7S13,ICC7S15	Candidate treats class as “one plan fits all” with no revisions or revisions of the instructional plan are not connected to students’ responses or learning.	<i>Some</i> revisions of the instructional plan are made: to address student needs; based on the analysis of student learning; based on best practice; based on contextual factors.	<i>Many</i> appropriate revisions of the instructional plan are made: to address student needs; are informed by a thorough and thoughtful analysis of student learning/performance; based on best practice; based on contextual factors.	
Explanation of the Modifications Made for a Group of Students (re: Learning Goals & Unit Objectives) (RIPTS 4) ICC8S8, ICC7S6, ICC7S13,ICC7S15	Explanation of revisions is not connected to learning goals & unit objectives. The connections between the revisions and learning goals/unit objectives are superficial or absent.	Explanation of the revisions made provides <i>some</i> connection to learning goals & unit objectives. The connections between the revisions and learning goals/unit objectives are appropriate.	Explanation of revisions made specifies connection to learning goals & unit objectives clearly and completely. The connections between the revisions and learning goals/unit objectives are significant and insightful.	
Part II				
Rethinking Your Plans for an Individual Student (RIPTS 3) ICC8S8, ICC7S6, ICC7S13,ICC7S15	Instructional decisions lack evidence that support the need for a change in plans; are inappropriate and not pedagogically sound.	Instructional decisions show <i>some</i> evidence that support the need for a change in plans; are appropriate and pedagogically sound.	Instructional decisions show <i>significant</i> evidence that support the need for a change in plans; are appropriate and pedagogically sound.	

TEACHER CANDIDATE WORK SAMPLE RUBRIC

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Revisions for an Individual Student Based on Analysis of Student Learning (RIPTS 4) ICC8S8, ICC7S6, ICC7S13, ICC7S15	Candidate treats class as “one plan fits all” with no revisions or revisions of the instructional plan are not connected to this student’s responses or learning.	Some revisions of the instructional plan are made: to address this student’s needs; based on the analysis of this student’s learning; based on best practice; based on contextual factors.	Many appropriate revisions of the instructional plan are made: to address this student’s needs; are informed by a thorough and thoughtful analysis of this student’s learning/performance; based on best practice; based on contextual factors.	
Explanation of the Revisions Made for an Individual Student (re: Learning Goals & Unit Objectives) (RIPTS 4) ICC8S8, ICC7S6, ICC7S13, ICC7S15	Explanation of revisions made lack detail with respect to learning goals & unit objectives. The connections between the revisions and learning goals/unit objectives are superficial or absent.	Explanation of revisions made provide <i>some</i> detail with respect to learning goals & unit objectives. The connections between the modifications and learning goals/unit objectives are appropriate.	Explanation of revisions made provide <i>much</i> detail with respect to learning goals & unit objectives. The connections between the revisions and learning goals/unit objectives are significant and insightful.	
Organization, Readability, Spelling, and Grammar (RIPTS 8)	This section is unorganized, difficulty to read, and/or has many spelling and/or grammar errors. Unprofessional presentation.	This section is organized, readable, and uses appropriate spelling and grammar. Contains few errors. Adequate presentation.	This section is well-organized, readable, and uses appropriate spelling and grammar. Highly professional presentation.	

TOTAL _____/42

Comments:

TEACHER CANDIDATE WORK SAMPLE RUBRIC
Analysis of Student Learning Rubric

Teaching Process: The teacher candidate uses assessment data to profile student learning, communicate information about student progress and achievement, and evaluate his/her own teaching.
CEC Standards 7 and 8

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Part I				
Alignment with Selected Unit Objectives (RIPTS 9)	Analysis of student learning: <ul style="list-style-type: none"> is not aligned with selected unit objectives; and/or provides a superficial profile of student learning relative to the objectives for the whole class, subgroups, and two individuals. 	Analysis of student learning: <ul style="list-style-type: none"> is partially aligned with selected unit objectives; provides a somewhat comprehensive profile of student learning relative to the objectives for the whole class, subgroups, and/or two individuals. 	Analysis of student learning: <ul style="list-style-type: none"> is fully aligned with selected unit objectives; provides a comprehensive profile of student learning for two of the following groups: the whole class, subgroups, and/or two individuals. 	
Clarity and Accuracy of Presentation of Graphs (RIPTS 9) ICC8S5	Presentation is not clear; does not accurately reflect the data.	Presentation is clear and logical; reflects the data somewhat accurately.	Presentation is clear and logical; accurately reflects the data.	
Interpretation of Data (RIPTS 9) ICC8S8, ICC7S6, ICC7S13, ICC7S15 ICC8S7, ICC8K1	Interpretation is inaccurate; conclusions are missing or unsupported by data.	Interpretation is somewhat accurate; some conclusions supported by data.	Interpretation is meaningful and technically accurate; appropriate conclusions are supported by the data. Teacher candidates effectively communicate assessment results using appropriate terminology.	
Evidence of Impact on Student Learning (RIPTS 9) ICC8S8, ICC7S6, ICC7S13, ICC7S15	Analysis of student learning fails to include evidence of impact on student learning in terms of numbers of students who achieved and made progress toward the selected unit objectives and the amount of improvement they made.	Analysis of student learning includes some evidence of the impact on student learning in terms of numbers of students who achieved and made progress toward the selected unit objectives and the amount of improvement they made.	Analysis of student learning includes clear evidence of the impact on student learning in terms of proportion of students who made progress toward the selected unit objectives and the amount of improvement they made.	
Insights on Effective Instruction and Assessment (RIPTS 10) ICC8S8, ICC7S6, ICC7S13, ICC7S15	Lacks reasonable hypotheses for why some students did not meet the selected objectives. Provides an inaccurate or no description of why some tasks or assessments were more successful than others.	Explores reasonable hypotheses for why some students did not meet the selected objectives. Provides a basic description of successful and unsuccessful tasks or assessments.	Explores reasonable hypotheses for why all 3 categories of students did not meet the selected objectives. Provides a detailed explanation of successful and unsuccessful tasks and assessments.	

TEACHER CANDIDATE WORK SAMPLE RUBRIC

<p>Self Evaluation and Implications for Future Teaching (RIPTS 10) ICC8S8, ICC7S6, ICC7S13, ICC7S15</p>	<p>Provides few or no ideas or inappropriate ideas for redesigning unit objectives, instruction, and assessment.</p> <p>Lacks rationale.</p>	<p>Provides some ideas for redesigning unit objectives, instruction, and assessment.</p> <p>Offers a general rationale for why these changes would improve student learning.</p>	<p>Provides ideas for redesigning unit objectives, instruction, and assessment.</p> <p>Offers a specific rationale as to why these modifications would improve student learning.</p>	
<p>Organization, Readability, Spelling, and Grammar (RIPTS 8)</p>	<p>This section is unorganized, difficulty to read, and/or has many spelling and/or grammar errors.</p> <p>Unprofessional presentation.</p>	<p>This section is organized, readable, and uses appropriate spelling and grammar. Contains few errors.</p> <p>Adequate presentation.</p>	<p>This section is well-organized, readable, and uses appropriate spelling and grammar.</p> <p>Highly professional presentation.</p>	

TOTAL _____/42

Comments:

TEACHER CANDIDATE WORK SAMPLE RUBRIC
Candidate Reflection on Student Teaching Experience Rubric

Teaching Process: Reflective practitioners continually and consciously evaluate their choices and actions.

Rating → Indicator ↓	1-2 Unacceptable	3-4 Acceptable	5-6 Target	SCORE
Description of Incidents (RIPTS 10)	Candidate provides a general description that lacks examples of incidents to tell what was learned during the Student Teaching experience.	Candidate provides a description containing some examples to tell what was learned during the Student Teaching experience.	Candidate provides a detailed description using specific and concrete examples to tell what was learned in Student Teaching.	
Description of effect on Student Teaching experience (RIPTS 10) ICC9S9- self reflection ICC9S11 reflect on practice ICC9S1- act within CEC Code of Ethics	Candidate provides little or no description of how the incidents affected the Student Teaching experience.	Candidate provides superficial description of how the incidents affected the Student Teaching experience.	Candidate provides rich, in depth description of how the incidents affected the Student Teaching experience.	
Description of Self Learning (RIPTS 10) ICC9S9- self reflection ICC9S11 reflect on practice ICC9S6,8- effective, sensitive communication	Candidate provides little or no description of self learning.	Candidate provides some description of self learning, but it lacks connection to description of incidents and their affect on Student Teaching.	Candidate provides rich, thoughtful description of self learning that connects to description of incidents and their affect on Student Teaching.	
Plans for Professional Development (RIPTS 10) ICC9S12-Prof Activity ICC9S13-evidence-based practice; ICC9S5-commitment to practice IGC9S1 (prof organizations) ICC9S1-S10 advocacy, seek additional info	Candidate demonstrates no or vague plans for professional development.	Candidate describes some general plans for professional development, but they may not reflect self learning.	Candidate describes some specific, concrete plans for professional development that reflect self learning.	
Organization, Readability, Spelling, and Grammar (RIPTS 8)	This section is unorganized, difficulty to read, and/or has many spelling and/or grammar errors. Unprofessional presentation.	This section is organized, readable, and uses appropriate spelling and grammar. Contains few errors. Adequate presentation.	This section is well-organized, readable, and uses appropriate spelling and grammar. Highly professional presentation.	

TOTAL _____/30

Comments:

TEACHER CANDIDATE WORK SAMPLE DATA
M.Ed. in Mild/Moderate Special Education (Elementary/Middle Level)

Rating → Indicator ↓	CEC Individualized General Education Curricula Standards	Spring/Summer 2010 (N=6)			Fall 2010 (N=4)		
		U	A	T	U	A	T
CONTEXTUAL FACTORS							
Knowledge of District, Community, and School	ICC1K3, 7, 9-10 IGC1K4,5,8; ICC2K3-4, ICC3K3	0	1 20%	5 80%	0	1 25%	3 75%
Physical Classroom	CEC Standard 5	0	1 20%	5 80%	0	2 50%	2 50%
Knowledge of Characteristics of Class Members	ICC3K1-3, IGC3K1-3 (as appropriate)	0	1 20%	5 80%	0	0 0%	4 100%
Knowledge of Students' Skills And Prior Learning	ICC3K1-2	0	1 20%	5 80%	0	1 25%	3 75%
Knowledge of Characteristics of Specific Students & Approaches to Differentiate Learning	ICC4K1, IGC4K2-6 IGC1K7, 9, ICC3K2 IGC3K1-3	0	1 20%	5 80%	0	1 25%	3 75%
Implications for Instructional Planning and Assessment	IGC1K9, ICC4S3-6, IGC4S2-16 (as appropriate to students)	0	1 20%	5 80%	0	1 25%	3 75%
LEARNING GOALS AND OBJECTIVES							
Learning Goals	ICC7K2, ICC7S1	0	1 20%	5 80%	0	1 25%	3 75%
Alignment with National, State or Local Standards	ICC7K3	0	0 0%	6 100%	0	0 0%	4 100%
Classification of Unit Objectives	ICC7S1	0	1 20%	5 80%	0	1 25%	3 75%
Clarity of Objectives	ICC7S6; ICC8S4 ICC8S8-9, IGC8S3-4	0	1 20%	5 80%	0	0 0%	4 100%
Appropriateness For Students	IGC8S3	0	0 0%	6 100%	0	0 0%	4 100%
Rationale / Purpose	IGC8S2-4	0	1 20%	5 80%	0	0 0%	4 100%
ASSESSMENT PLAN							
Visual Organizer Format	ICC8S8-9; IGC8S1-4	0	1 20%	5 80%	0	0 0%	4 100%
Multiple Forms of Assessment	ICC8S8-9; IGC8S1-4	0	0 0%	6 100%	0	1 25%	3 75%
Alignment of Unit Objectives & Assessment	ICC8S3; ICC8S8-9; IGC8S1-4	0	0 0%	6 100%	0	0 0%	4 100%
Rationale for Assessment Choices	ICC8S8-9; IGC8S1-4	0	0 0%	6 100%	0	0 0%	4 100%
Adaptations Based on the Ind. Needs of Students	ICC8S8-9; IGC8S1-4	0	0 0%	6 100%	0	0 0%	4 100%
Rationale for Assessment Plan	ICC8S8-9; IGC8S1-4	1 9%	0 0%	6 100%	0	2 50%	2 50%
Scoring Procedures	ICC8S8; IGC8S3	0	1 20%	5 80%	0	1 25%	3 75%

TEACHER CANDIDATE WORK SAMPLE DATA

DESIGN FOR INSTRUCTION							
Rating → Indicator ↓	CEC Individualized General Education Curricula Standards	Spring/Summer 2010 (N=6)			Fall 2010 (N=4)		
		U	A	T	U	A	T
Use of Pre-Assessment Data	ICC8S1 ,5 ,6, 8	0	0 0%	6 100%	0	1 25%	3 75%
Unit Visual Organizer		0	0 0%	6 100%	0	0 0%	4 100%
Lesson Plans	CEC 7: ICC7S10, ICC7K2-3, ICC7K4, IGC7S4; ICC7S8, IGC7S2, ICC7K4, IGC7S4; IGC7S14, IGC7K1, IGC7S1, ICC7S2, ICC6K4, IGC6K3; IGC6S-S5, ICC7S1, ICC7S13 CEC 4: ICC4S3, ICC4S2, ICC4S5 IGC4S7, IGC4S13, IGC4S3, IGC4S5, IGC4S6, IGC4S9, IGC4S11, ICC4S6	0	0 0%	6 100%	0	0 0%	4 100%
Alignment with Learning Goals and Unit Objectives	ICC7K2-K3	0	1 20%	5 80%	0	1 25%	3 75%
Classroom Climate	ICC5S4-5, ICC5S10,11	0	0 0%	6 100%	0	1 25%	3 75%
Use of Technology/ Assistive Technology	ICC7S8, ICC7K4 IGC5S2, IGC4S7	0	1 20%	5 80%	0	0 0%	4 100%
INSTRUCTIONAL DECISION MAKING							
Rethinking Your Plans for a Group of Students	ICC8S8, ICC7S6 ICC7S13,ICC7S15	0	5 33%	10 67%	0	1 25%	3 75%
Revisions for a Group of Students Based on Analysis of Student Learning	ICC8S8, ICC7S6 ICC7S13,ICC7S15	0	5 33%	10 67%	0	0 0%	4 100%
Explanation of the Modifications Made for a Group of Students	ICC8S8, ICC7S6 ICC7S13,ICC7S15	0	6 40%	9 60%	0	0 0%	4 100%
Rethinking Your Plans for an Individual Student	ICC8S8, ICC7S6 ICC7S13,ICC7S15	0	6 40%	9 60%	0	1 25%	3 75%
Revisions for an Individual Student Based on Analysis of Student Learning	ICC8S8, ICC7S6 ICC7S13,ICC7S15	0	5 33%	10 67%	0	0 0%	4 100%
Explanation of the Revisions Made for an Individual Student	ICC8S8, ICC7S6 ICC7S13,ICC7S15	0	7 47%	8 53%	0	1 25%	3 75%

TEACHER CANDIDATE WORK SAMPLE DATA

ANALYSIS OF STUDENT LEARNING							
Rating → Indicator ↓	CEC Individualized General Education Curricula Standards	Spring/Summer 2010 (N=6)			Fall 2010 (N=4)		
		U	A	T	U	A	T
Alignment with Selected Unit Objectives	RIPTS 9	0	1 20%	5 80%	0	0 0%	4 100%
Clarity and Accuracy of Presentation of Graphs	RIPTS 9	0	1 20%	5 80%	0	0 0%	4 100%
Interpretation of Data	ICC8S8, ICC7S6 ICC7S13, ICC7S15	0	0 0%	6 100%	0	0 0%	4 100%
Evidence of Impact on Student Learning	ICC8S8, ICC7S6 ICC7S13, ICC7S15	0	1 20%	5 80%	0	1 25%	3 75%
Insights on Effective Instruction and Assessment	ICC8S8, ICC7S6 ICC7S13, ICC7S15	0	1 20%	5 80%	0	0 0%	4 100%
Self Evaluation and Implications for Future Teaching	ICC8S8, ICC7S6 ICC7S13, ICC7S15	0	1 20%	5 80%	0	0 0%	4 100%

REFLECTION ON STUDENT TEACHING							
Rating → Indicator ↓	CEC Standards	Spring 2010			Fall 2010		
		U	A	T	U	A	T
Description of Incidents		0	0 0%	6 100%	0	0 0%	4 100%
Description of effect on Student Teaching experience	ICC9S9, ICC9S11	0	0 0%	6 100%	0	0 0%	4 100%
Description of Self Learning	ICC9S9, ICC9S11	0	1 20%	5 80%	0	0 0%	4 100%
Plans for Professional Development	ICC9S12, ICC9S5, ICC9S1-S3, IGC9S1	0	1 20%	5 80%	0	0 0%	4 100%
OVERALL EVALUATION		0	1 20%	5 80%	0	1 25%	3 75%